



Seat No. \_\_\_\_\_

## **HE-19MBA408**

### **M. B. A. (Sem. IV) Examination**

**April – 2023**

### **International Human Resource Management**

Time :  $2\frac{1}{2}$  Hours / Total Marks : 70

**Instruction :** All questions carry equal marks.

- 1 Compare and contrast Domestic Human Resource Management with International Human Resource Management.
  - 2 (a) Discuss briefly the four Cultural Predispositions.  
(b) Which factors have an impact on compensation? Explain.
- OR**
- 2 What is Culture? Demonstrate dimensions of Multicultural Management in detail.
  - 3 Who is an Expatriate? Discuss benefits and selection criteria of expatriate. How can an expatriate's failure be minimized?
- OR**
- 3 Define Compensation. Explain objectives, components and theories of Compensation Internationally.
  - 4 Why expatriate training is important? Elaborate Expatriate Training Process in detail.
- OR**
- 4 (a) What challenges does Performance Management face in a Global context.  
(b) Explain Geert Hofstede's Cultural Model.
  - 5 Write short notes on : (any **two**)
    - (a) Benefits from Repatriation
    - (b) Approaches of Industrial Relations.
    - (c) Role of Ethics in Business.